



CORPORATE PLAN

2020 - 2025



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FOREWORD

This third Corporate Plan prepared by Cherbourg Aboriginal Shire Council, in accordance with the Local Government Act 2009, is for a period of five years. The plan covers the main areas of Councils operations and highlights what we will be concentrating on over the next five years.

Cherbourg is a great place to live, but improvements can always be made toward creating our prosperous future. This Corporate Plan and Operational Plan give us an evolving map to rebuilding local pride and for the betterment of our Community.

Working toward these outcomes requires the Community of Cherbourg to come together. We as residents must do our part to ensure Cherbourg is a place our children can be proud of, a place where our elders can enjoy thier retirement, and for all to feel safe.

Hope and a commitment to better outcomes, lay the foundation for a brighter future for our community that comes with a “whole of community focus”, creating longevity in our enterprises, building strong foundations, a commitment to more jobs and better outcomes for our people.

Our biggest priorities as we look to the future has been in planning and building infrastructure that will support our growing community, these include a new water and sewage treatment plant to support up to 3000 residents, plans for new council chambers, town clock, foot paths, new roads, housing as well as supporting the growth of enterprises like our award winning recycling plant, Cherbourg joinery, health and wellbeing complex, community radio and more.

Council are so very proud and at times overwhelmed with the success and positive outcomes seen in recent times, it has really given my fellow councillors, our community elders and myself a true sense of hope for a brighter future.

As I move around and meet with my people, I find our elders are feeling more encouraged for our young, jobs and job creation being important to create a sense of place, encouraging our young to be part of building a better community that we can all be proud of.

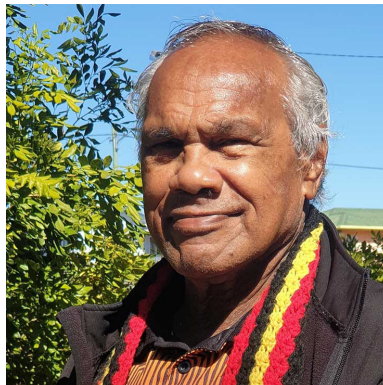
My personal vision for Cherbourg, is for “birthing rights” so that future generations could proudly declare “I was born in Cherbourg” (rather than at a hospital in a neighbouring town), I would like to see more successful strategies tackling the issues of mental health and wellbeing, drugs, crime and domestic violence, our service organisations, stake holders and community coming together to create better engagement and a meaningful dialogue with our people.

As councillors and elders of our community, we just want better facilities and a brighter future for our children. It is difficult to predict successful outcomes for the activities outlined here as we rely upon Government grants and are at the mercy of Government policies. However, we will always endeavour to work toward our goals for the betterment of our Cherbourg.

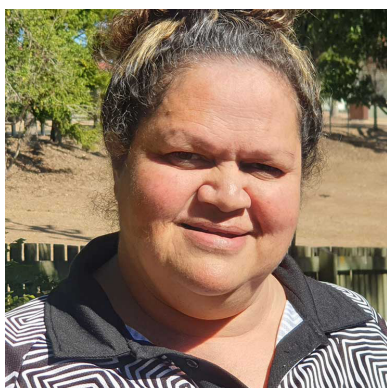
Arnold Murray
Mayor.



COUNCIL MEMBERS



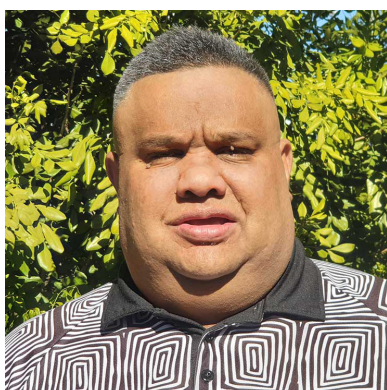
Mayor
Arnold Murray



Deputy Mayor
Elvie Sandow



Cr. Shirley Law



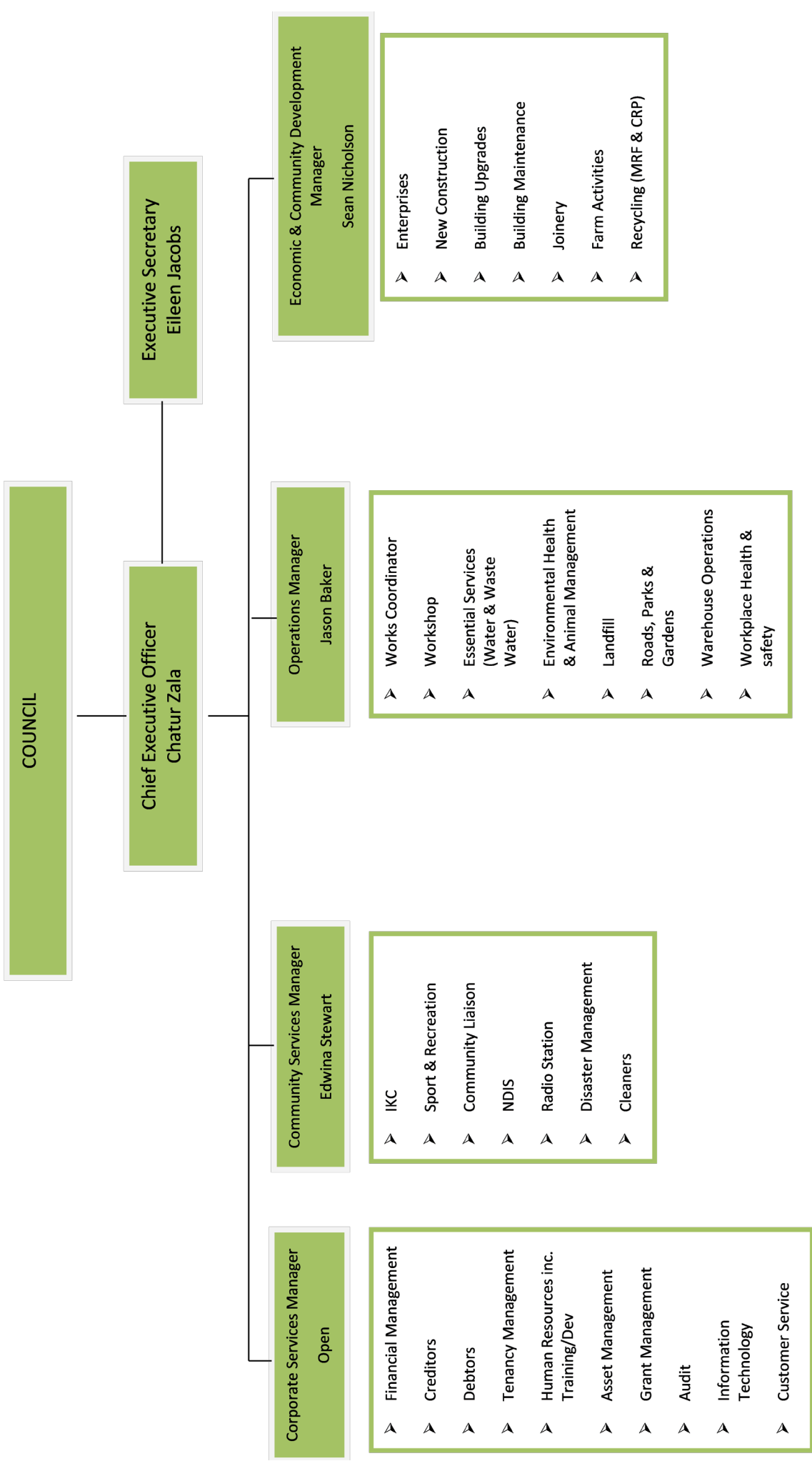
Cr. James Saltner



Cr. Tom Langton



CHERBOURG ABORIGINAL SHIRE COUNCIL – ORGANISATIONAL STRUCTURE



96 Employees (FT: 58 PT: 10 C: 28)

MISSION STATEMENT

To build and enhance the independence and uniqueness of our community

OUR VALUES

- Honesty and Integrity
- Leadership
- Respect for People, Culture and Country
- Working for our Future

OUR VISION

The Cherbourg Council in partnership with the community of Cherbourg will strive to:

- Provide a clean, safe and healthy community. Will work to improve the health and well-being of our people
- Consistently empower community to become self reliant/independent
- Empower/encourage our youth to determine their future through self respect, education, training, cultural and traditional values
- Provide a caring, respectful and safe environment for our elders

Whilst respecting and upholding local traditional, cultural and Christian values and beliefs, we will strive to maintain our identity, our Aboriginality, our culture and respect for each other.



PROGRAMS

An underlying factor for these programs is that adequate funding is available to meet the needs outlined in the Corporate Plan.

ORGANISATIONAL MANAGEMENT

To deliver responsible governance, efficient service and administrative support for Council's operations and strategic initiatives.

This will be achieved by:

- Providing responsible and accountable financial planning and management
- Managing corporate services to support and increase the effectiveness of operations
- Recruiting and developing staff to deliver Council services
- Ensuring all Council's assets are managed and maintained within annual budget constraints



A close-up of a colorful Indigenous Australian art pattern, featuring wavy, concentric lines in shades of yellow, orange, and black, set against a dark background.

INFRASTRUCTURE

To maintain and upgrade essential infrastructure and housing that service the needs of the community now and into the future.

This will be achieved by:

- Maintaining an appropriate level of roads to enhance safety in the town area
- Maintaining an efficient fleet of plant and equipment
- Ensuring water supply, sewerage system and waste management systems are provided in accordance with legislation
- Maintaining residential housing stock in accordance with agreed housing programs
- Identifying land areas within the town boundaries for future residential housing allotments
- A strategic approach to future town planning



ENVIRONMENTAL AND NATURAL RESOURCE MANAGEMENT

To develop and maintain a healthy living environment for our community.

This will be achieved by:

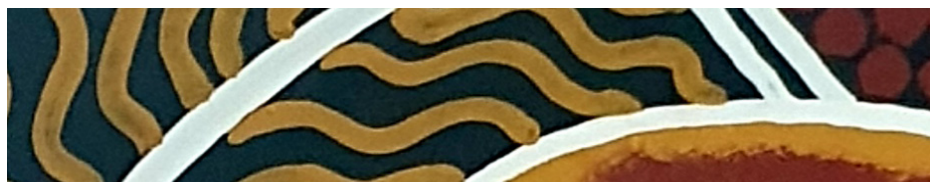
- Pursuing funding and resources to meet the needs of the community into the future
- Providing a safe, reliable water supply and efficient sewerage reticulation and treatment system
- Constant reviewal of water catchment areas within community boundaries
- Maintaining our waste management facility to an acceptable standard
- Development and expansion of our community recycling program
- Effective control of pest animals through the Animal Management Plan
- Effective management of noxious weeds through the Biological Plan
- Continued awareness of natural resources and vegetation within the shire boundaries

ECONOMIC DEVELOPMENT

To explore economic development opportunities for Council and the community.

This will be achieved by:

- Undertaking feasibility studies of existing Council enterprises
- Reviewing leasing arrangements of Council facilities to private organisations
- Identifying small business opportunities that may be taken up by community residents
- Execution of the economic plan



COMMUNITY SERVICES

To ensure residents are provided with facilities and activities that assist in providing quality of life.

This will be achieved by:

- Promoting healthy lifestyles
- Providing and maintaining sport and recreation facilities and activities
- Maintaining key community facilities and buildings and making them available to the public
- Provision and growth of disability services to local residents
- Providing and supporting law and order through community police and local laws
- Driving the Negotiation Table process
- Updating community via local media including our Cherbourg Radio station, council website and social media

ARTS AND CULTURAL DEVELOPMENT

Promotion of art and cultural activities including cultural awareness.

This will be achieved by:

- Completion of the Dudley Collins Cultural Centre and negotiation with community groups to operate this facility
- Working closely with the Cherbourg Historical Precinct Group to provide activities at the Rations Shed, old Boys Dormitory, Domestic Science building and old department office
- Support and promote local artists
- Reviewing operation of the Tourist Shop to identify future opportunities
- Expanding and improving the programs and services of our Indigenous Knowledge Centre



DISASTER MANAGEMENT

To minimise the impact of any disaster and be ready to respond to any incident that may impact on the Cherbourg community.

This will be achieved by:

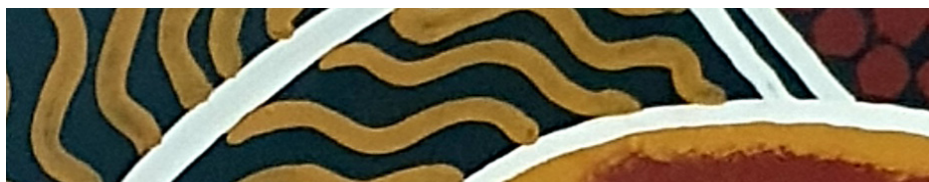
- Maintaining and reviewing the joint Cherbourg/Murgon Disaster Risk Management Strategy
- Following the Local Disaster Management Plan
- Working closely with Government to establish a local SES unit and Emergency Services facility
- Raise community awareness of disaster and risk management plans
- Work in collaboration with Health Service Providers to respond to health emergencies
- Regular meeting and updates of Essential Services Operations

POPULATION CHANGE/TRENDS

Continue to monitor demographic changes and trends in Cherbourg to meet future community needs

This will be achieved by:

- Housing suitability and adaptability
- Future town planning and services
- Reviewing Census and Housing Figures



REGIONAL CO-OPERATION

- District Disaster Management Group
- NRM, Pest Management Plans
- Wide Bay Burnett ROC
- Regional Development - Australia Wide Bay Burnett
- Sun Water Community Reference Group



PREPARATION OF OUR PLAN

This plan was largely based on previous community engagement projects as mentioned below. Validation and confirmation of the status of the previous identified goals was undertaken as part of the review of all plans.

- Review of existing project plans (Community Development Plan, Total Management Plan, Workforce Research Plan and Sport and Recreation Plan)

Other processes included:

- a. Input from Council staff and councillors
- b. Consultation with community residents
- c. Adoption of final plan by Council resolution of the Council on 8th January 2020

