



CORPORATE PLAN

2015 – 2019

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FOREWARD

This is the second Corporate Plan prepared by this Council. This plan is prepared in accordance with the Local Government Act 2009 and is for a period of four years. This plan covers the main areas of Councils operations that we will be concentrating on over the next four years.

There have been many changes to Local Government over the past few years and in particular Aboriginal Local Government. We continue through the process of changing from the Community Services Act to the Local Government Act and with this bring on a whole new list of requirements. Many of these will be addressed throughout this Corporate Plan.

Cherbourg is a great place to live but much more can be done to improve on this and make it an even better place to live. The introduction of Councils Corporate Plan and Operational Plan should give us as a Community, a guide to the future for the betterment of our Community. To make Cherbourg a better place will require the Community to work together. We as residents of this Community need to do our part to ensure that Cherbourg is a great place for our children to grow up in, our elders to enjoy their retirement and for all to feel safe.

We live in an ever changing world and changes in Government have meant that funding to Council has decreased significantly over the past few years. The demise of ATSIC has left us without a voice in the Federal sphere and the demise of the Aboriginal Coordinating Council has left us without a voice in the State sphere. We are now relying on the Negotiation Table process to ensure that our voices and concerns are getting through to Government.

Although this plan covers a period of four years it is difficult to predict if we will be able to carry out most of the activities planned as we are reliant upon Government grants and are at the mercy of Government policies. We will endeavour to work towards our goals for the betterment of Cherbourg.

Ken Bone
Mayor

COUNCIL MEMBERS

Mayor

Cr Ken Bone



Deputy Mayor

Cr Gordon Wragge



Councillors

Cr Christine Stewart



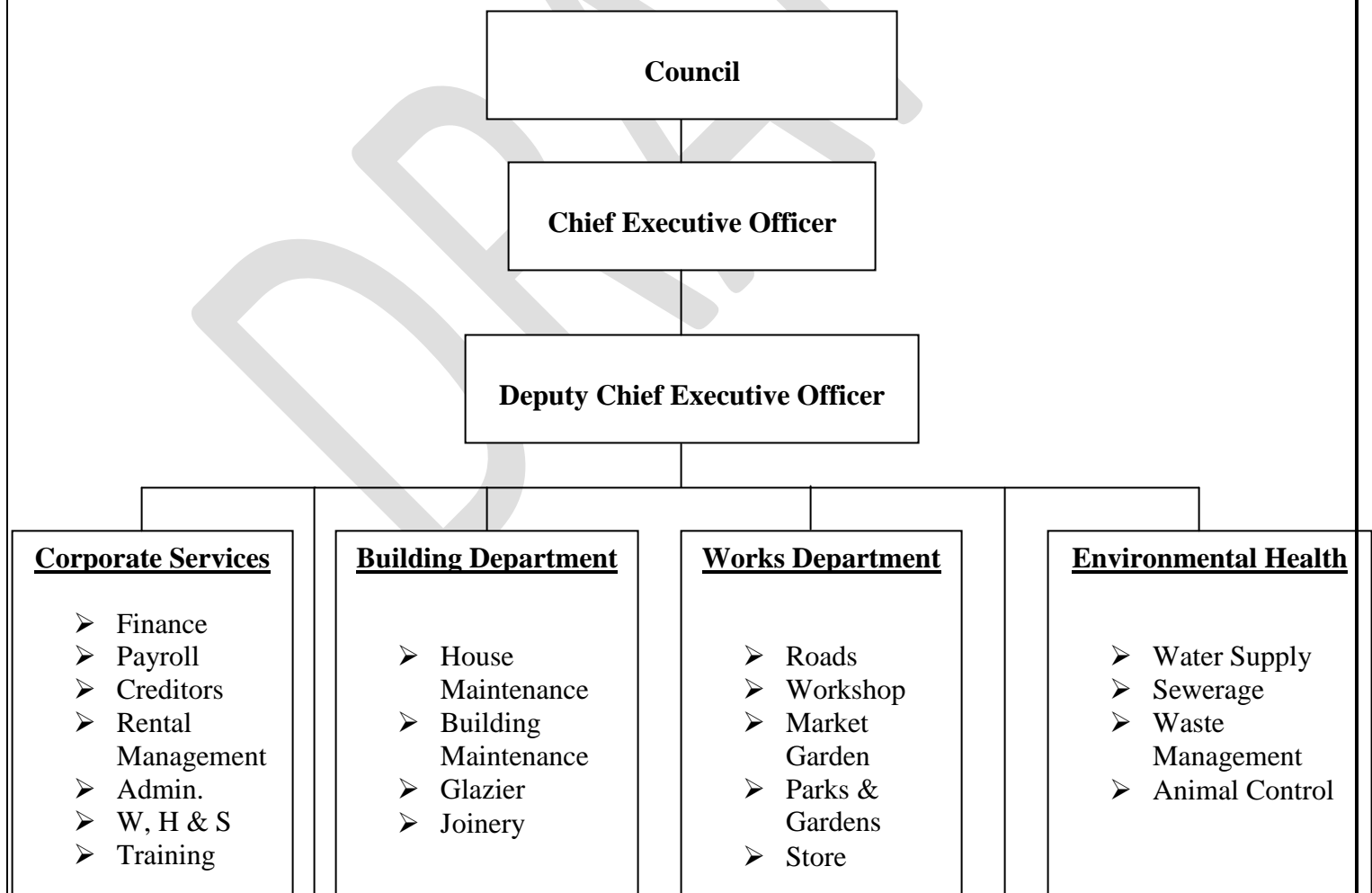
Cr Rory Boney



Cr Arnold Murray



ORGANISATIONAL STRUCTURE



Community Support

- Radio Station
- Community Support
- Ny Ku Byun
- Respite Centre
- Sports Complex


Enterprises

- Cattle
- Farm
- Emu Farm
- Tourist Shop


MISSION STATEMENT

To build and enhance the independence and uniqueness of our community.

OUR VALUES

 *Honesty and Integrity*


 *Leadership*


 *Respect for People, Culture and Country*


 *Working for our Future*


OUR VISION

The Cherbourg Council in partnership with the community will strive to:

 *Provide a clean, safe and healthy community. We will work to improve the health and well-being of our people*

 *Consistently empower the community to become self reliant/independent*

 *Empower/encourage youth to determine their future through self respect, education, training, cultural and traditional values*

 *Providing a caring, respectful and safe environment for our elders.*

Whilst respecting and upholding local traditional, cultural and Christian values and beliefs, we will strive to maintain our identity, our Aboriginality, our culture and respect for each other.

PROGRAMS

An underlying factor for these programs is that adequate grant funding is available to meet the needs outlined in the Corporate Plan.

Organisational Management

To deliver responsible governance, efficient service and administrative support for Council's operations and strategic initiatives.

This will be achieved by:

- Providing responsible and accountable financial planning and management
- Managing corporate services to support and increase the effectiveness of operations

- Recruiting and developing staff to deliver Council services
- Ensuring all Council's assets are managed and maintained within annual budget constraints.
- Identifying issues raised by the Local Government Reform process (April to September 2007) and working to introduce change in accordance with community aspirations.

Infrastructure

To maintain and upgrade essential infrastructure and housing to service the needs of the community now and in the future

This will be achieved by:

- Maintaining an appropriate level of roads to enhance safety in the town area.
- Maintaining an efficient fleet of plant and equipment
- Ensuring the water supply, sewerage system and garbage system are provided in accordance with the highest possible health standards and reliability. This will be in accordance with Council's Total Management Plan.

- Maintaining residential housing stock in accordance with agreed housing programs.
- Identifying land areas within the town boundaries for future residential housing allotments.
- Working with Government to further progress possible options for home ownership in Cherbourg for community residents.

Environmental and Natural Resource Management

To develop and maintain a healthy living environment for our community.

This will be achieved by:

- Pursue funding and resources to meet the needs of the community in the future.
- Providing a safe and reliable water supply and efficient sewerage reticulation and treatment system.
- Constant review of water catchment areas within the community boundaries.
- Maintaining our waste management facility to an acceptable standard.

- Development of a recycling system for the community.
- Effective management of pest animals through the Animal Management Plan.
- Effective management of noxious weeds through the Weed Management Plan.
- Continued awareness of natural resources and vegetation within the shire boundaries.

Economic Development

To explore economic development opportunities for Council and the community.

This will be achieved by:

- Undertaking feasibility studies of existing Council enterprises.
- Reviewing leasing arrangements of Council facilities to private organizations.
- Identifying small business opportunities that may be taken up by community residents.
- Maximising employment opportunities for CDEP workers and other community residents within

Cherbourg as well as supporting them to achieve employment away from Cherbourg.

Community Services

To ensure residents are provided with facilities and activities that assist in providing quality of life.

This will be achieved by:

- Promoting healthy lifestyles
- Providing and maintaining sport and recreation facilities and activities.
- Development of youth activities through Youth Development Officer.
- Maintaining community facilities and buildings and making them available to the public.
- Provision of aged and disability services to community residents.
- Providing law and order through community police and local laws.
- Supporting the Negotiation Table process.

Arts and Cultural Development

Promotion of art and cultural activities including cultural awareness.

This will be achieved by:

- Completion of the Dudley Collins Cultural Centre and negotiation with community groups to operate facility.
- Working closely with the Cherbourg Historical Precinct Group to provide activities at the Rations Shed, old Boys Dormitory, Domestic Science building and old department office.
- Support and promote local artists.
- Reviewing operation of the Tourist Shop to identify future opportunities.
- Supporting Corroboree Ring development at Cherbourg State School.

Disaster Management

To minimise the impact of any disaster and be ready to respond from any incident that may impact on the Cherbourg community.

This will be achieved by:

- Maintaining and reviewing the joint Cherbourg/Murgon Disaster Risk Management Strategy.
- Supporting Bush Fire Mitigation Programs.
- Working closely with Government to establish a local SES unit and Emergency Services facility.
- Raise community awareness of disaster and risk management plans.
- Work in collaboration with Health Service Providers to respond to health emergencies.

Population Change/Trends

Continue to monitor demographic changes and trends in Cherbourg to meet future community needs

This will be achieved by:

- Housing suitability and adaptability
- Future town planning and services

- Reviewing Census and Housing Figures

Regional Co-operation

- Membership of South Burnett Local Government Association
- Disaster Management Plans
- NRM, Pest Management Plans
- Wide Bay Burnett ROC
- South Burnett Tourism
- Waste Management Collaboration
- Local Indigenous Partnership Agreement

PREPARATION OF OUR PLAN

This plan was largely based on previous community engagement projects as mentioned below. Validation and confirmation of the status of the previous identified goals was undertaken as part of the review of all plans.

- Review of existing project plans (Community Development Plan, Total Management Plan, Workforce Research Plan and Sport and Recreation Plan).

Other processes included:

- a. Input from Council staff and councillors.
- b. Consultation with community residents.
- c. Adoption of final plan by Council resolution of the Council on 24th July 2007.

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