



Office of  
Industrial Relations

Department of Education

4 December 2020

Mr Chatur Zala  
Chief Executive Officer  
Cherbourg Aboriginal Shire Council Council  
Via Email: [ceo@cherbourg.qld.gov.au](mailto:ceo@cherbourg.qld.gov.au)  
[secretary@cherbourg.qld.gov.au](mailto:secretary@cherbourg.qld.gov.au)

Dear Mr Zala

I refer to your request for special holidays for 2021.

Pursuant to Section 4 of the *Holidays Act 1983*, the Minister for Education and Minister for Industrial Relations has appointed:

- 9 August 2021 a holiday for the Shire of Cherbourg for the purpose of the Royal Queensland Show
- 26 May 2021 a holiday for the Shire of Cherbourg for the purpose of National Sorry Day
- 9 July 2021 a holiday for the Shire of Cherbourg for the purpose of NAIDOC Day
- 15 October 2021 a holiday for the Shire of Cherbourg for the purpose of Cherbourg Day

Please note that it is only special holidays appointed in respect of an annual agricultural, horticultural or industrial show (show holidays) which are public holidays. On a public holiday, employees will be entitled to refuse to work in reasonable circumstances without loss of pay and to be paid penalty rates for work performed.

Should there be a need to request repeal of one or more of the above special holidays (whether or not appointment of a replacement special holiday is also requested) or appointment of an additional special holiday, 30 days prior notice of the requested repeal or appointment is to be given to the Minister. This will allow time for the Minister to decide the request, notify any repeals and/or appointments in the Queensland Government Gazette and for the requesting local government to give notice of holiday changes to its community.

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ABN 94 496 188 983

Replacement of a show holiday with a special holiday on another date should be carefully considered as the replacement show holiday will only be a public holiday if it continues to be in respect of an annual agricultural, horticultural or industrial show.

Notification of the appointment of the 2021 special holidays was published in the Queensland Government Gazette on 4 December 2020. A copy of the gazette can be accessed on the [Queensland Government's publications website](#), the special holidays notifications commence on page 490 of the gazette.

Should you require further information, please contact Ms Jacqui McGuire, Senior Industrial Officer on telephone (07) 3406 9854.

Yours sincerely

A handwritten signature in blue ink, appearing to be 'A J (Tony) James', written over a faint circular stamp or watermark.

**A J (Tony) James**

Executive Director – Industrial Relations  
Office of Industrial Relations