Indigenous Employment Pathways Program

About the Program

The 2021 Pathways program is based at:

- **Tieri** (Southern Bowen Basin)
- **Glenden** (Northern Bowen Basin)

Ten participants will be selected for both locations.

Aboriginal persons living in, or with a connection to, the area near our operations are encouraged to apply.

For example, the Bidjara, Karingbal, Wangan & Jagalingou and Western Kangoulu Peoples for our **Tieri Program;** and the Birriah, Widi, Barada Barna and Jangga Peoples for the **Glenden Program.**

Participants will be supported by mentors at each hub and operation.

Program Structure

The program runs for 22 weeks, in two phases:

Phase 1: Back to Work
Pre-employment (Back to Work), includes commencement of a Certificate II in Surface Extraction Operations, Glencore Generic, Coal Board Medical, Standard 11, Lifeskills.

Tieri Program:
19 April to 25 June 2021

Glenden Program:
26 April to 2 July 2021

Phase 2: Job Ready
Job Ready (Training and work experience), includes specific competency (operator) training. Successful applicants will be engaged by Diversified Building Services.

Tieri Program:
28 June to 17 September 2021

Glenden Program:
5 July to 24 September 2021

Who can apply?

To be eligible for the Program candidates must:

- Be unemployed but actively seeking employment
- Participate in an interview selection process
- Have a driver's license
- Be able to meet Coal Board Medical requirements
- Be prepared to live away from home (the program is based in Tieri and Glenden)

Pathways is an opportunity for development, however, it does not guarantee a job.

The desired outcome is to increase prospects of employment in mining and associated services.

How to apply

Applications are open from

15 February to 1 March 2021

Application forms and further information can be found at:

www.glencore.com.au/operations-and-projects/coal/careers/indigenous-employment-pathways-program