



Office of
Industrial Relations

Department of Education

2 December 2022

Mr Chatur Zala
Chief Executive Officer
Cherbourg Aboriginal Shire Council Council
Via Email: ceo@cherbourg.qld.gov.au
secretary@cherbourg.qld.gov.au

Dear Mr Zala

I refer to your request for special holidays for 2023.

Pursuant to Section 4 of the *Holidays Act 1983*, the Minister for Education and Minister for Industrial Relations has appointed:

- 7 July 2023 a holiday for the Shire of Cherbourg for the purpose of NAIDOC Day
- 14 August 2023 a holiday for the Shire of Cherbourg for the purpose of the Royal Queensland Show

Please note that it is only special holidays appointed in respect of an annual agricultural, horticultural or industrial show (show holidays) which are public holidays. On a public holiday, employees will be entitled to refuse to work in reasonable circumstances without loss of pay and to be paid penalty rates for work performed.

Should there be a need to request repeal of one or more of the above special holidays (whether or not appointment of a replacement special holiday is also requested) or appointment of an additional special holiday, 30 days prior notice of the requested repeal or appointment is to be given to the Minister. This will allow time for the Minister to decide the request, notify any repeals and/or appointments in the Queensland Government Gazette and for the requesting local government to give notice of holiday changes to its community.

Replacement of a show holiday with a special holiday on another date should be carefully considered as the replacement show holiday will only be a public holiday if it continues to be in respect of an annual agricultural, horticultural or industrial show.

1 William Street Brisbane
Queensland 4000 Australia
GPO Box 69 Brisbane
Queensland 4001 Australia
Telephone 13 QGOV (13 74 68)
WorkSafe +61 7 3247 4711
Website www.worksafe.qld.gov.au
www.business.qld.gov.au
ABN 94 496 188 983

Notification of the appointment of the 2023 special holidays was published in the Queensland Government Gazette on 2 December 2022.

A copy of the gazette can be accessed on the [Queensland Government's publications website](#), the special holidays notifications commence on page 433 of the gazette.

Should you require further information, please contact Ms Jacqui McGuire, Senior Industrial Officer on telephone (07) 3406 9854.

Yours sincerely

A handwritten signature in blue ink, appearing to be 'A J (Tony) James', with a large loop and a trailing flourish.

A J (Tony) James
Assistant Director-General
Office of Industrial Relations