

Role profile

Title: Youth Worker

Classification: SAC Level 3 + Super

Business unit: Cherbourg Wellbeing Indigenous Corporation Justice Reinvestment

Service area: Cherbourg

Location: Cherbourg

Employment type: Full-time.

Job duration: 12 Month contract with possibility of extension.

Mandatory qualifications or other requirements: This is an Identified position. Applicants must be of Aboriginal or Torres Strait Islander descent and be recognised in the community as such. Must be a holder of a Working with Children Blue Card.

Hold a Class C QLD Drivers Licence.

Formal tertiary qualifications are not mandatory, but experience in youth work, community services or working with vulnerable children would be advantageous.

Closing date: 12 mid-day Friday 22nd June 2024

Contact for further information: Warren Collins
Mob: 04168722478

Cherbourg Wellbeing Indigenous Corporation (CWB) is a newly established organisation that is starting operations in the Justice Reinvestment area. CWB is passionate about reducing the rate of our children, Youth and adults coming into contact with the Justice system and reducing the number of our people who are being incarcerated.

Role scope

Cherbourg Wellbeing Indigenous Corporation (CWB) is a newly established organisation that is starting operations in the Justice Reinvestment area. CWB is passionate about reducing the rate our Children, Youth and Adults coming into contact with the Justice System and reducing the number of our people who are being incarcerated.

CWB is funded by both the Commonwealth and State Governments to provide programs and supports to Children, Youths and their Families to endeavour to reduce the rate of offending and to provide positive outcomes for those that are at risk of offending or re-offending.

We are looking for a person who is passionate about providing the support to a dynamic team who want to make a difference in the lives of our young people and families.

The Youth Worker's role is to work with children who have been referred to Cherbourg Wellbeing from Youth Justice or other agencies

The Youth Workers key responsibilities of this role:

- Provide assistance to the Coordinator in ensuring delivery of high quality services in accordance with Cherbourg Wellbeing vision and activity work plan and relevant legislation..
- Develop weekly work plans and rosters.
- Negotiate with other agencies, on behalf of young people, so as to enhance their access to services.
- Provide supervision and support to young people to assist with their compliance obligations.
- Maintain records of program attendance and prepare reports.
- Participate productively as a member of Cherbourg Wellbeing.
- Be involved in program design and delivery.

This position will require the youth worker to work outside of normal operating hours and at times will require weekend work. This will be done on a rostered basis.

The Youth Worker reports to the Coordinator.

This position has no financial delegation.

How will you be assessed for this role?

Your merit will be assessed based on the following key capabilities:

- **Achieves results** - You negotiate responsibility for work outcomes, make effective use of individual and team capabilities, and reschedule and reorganise work to reflect change priorities.
- **Supports productive working relationships** - You build and sustain positive relationships with key stakeholders, consult team members on relevant decisions, and provide appropriate guidance regarding child protection service delivery. You identify team strengths, recognise differing work styles and work with team members to identify professional development needs.
- **Displays personal drive and integrity** - You understand and comply with relevant legislative, policy and practice frameworks, consistently model an honest, ethical and professional manner, and maintain effective performance levels, even in challenging circumstances.

- **Communicates with confidence** - You approach negotiations with a clear understanding of the issues and desired outcomes, and encourage the participation of relevant stakeholders. You explain complex information appropriately in both written and oral communication, tailoring your communication style and language according to the audience's level of knowledge, skill and experience.
- **Technical/role specific** – You recognise and articulate the interests of Aboriginal and Torres Strait Islander people, and have the capacity to consult and negotiate according to Aboriginal and Torres Strait Islander protocols. You know about and understand the issues that impact on both cultures in contemporary society.

Important information for applicants

- A probationary period may apply to the successful applicant (unless advised otherwise)
- Successful applicant will be subject to a criminal history check and/or blue and yellow card screening for roles that work with children and clients with a disability.
- Successful applicants may be required to disclose any previous serious disciplinary action
- Applications remain current for 12 months and may be considered for identical or similar vacancies

How to apply

Send your current resume and covering letter addressing the key capabilities to Edwina Stewart.

Email: edwinas@cherbourg.qld.gov.au. / Or drop application off to the Cherbourg Aboriginal Shire Council, **Community Services Office**.