

***Cherbourg
Aboriginal
Shire
Council***

***Minutes – Council
Meeting***

20 & 21 November 2024

Unconfirmed

MINUTES

COUNCIL MEETING

HELD ON 20 & 21 NOVEMBER 2024

Attendance

Mayor Bruce Simpson
Deputy Mayor Carla Fisher
Cr Gordon Wragge
Cr Tom Langton
Cr Daniel Weazel

Officers: CEO - Zala
Minute Taker - Eileen Jacobs

9.31am Mayor Opened Meeting
Welcome to Country - Cr Daniel Weazel
Sorry Business - 1 Minute Silence

Councillor Obligations

Prescribed Conflict of Interest

Nil

Declarable Conflict of Interest

Nil

Register of Interest

Nil

Minute Approval

Cherbourg Aboriginal Shire Council resolves that the minutes of the Council Meeting held on 16 & 17 October 2024 be adopted.

Moved: Cr Gordon Wragge
Seconded: Cr Tom Langton

**Motion No. 2628 Carried
For Vote: Council Voted Unanimously**

MAYOR'S REPORT

Mayor presented his report.

Report Approval

Council resolves that the Mayor's Report be adopted.

Moved: Cr Gordon Wragge
Seconded: Cr Tom Langton

Motion No. 2629 Carried
For Vote: Council Voted Unanimously

Deputy Mayor's Report

Deputy Mayor presented her report.

Council resolves that the Deputy Mayor's Report be adopted.

Moved: Cr Gordon Wragge
Seconded: Cr Tom Langton

Motion No. 2630 Carried
For Vote: Council Voted Unanimously

CHIEF EXECUTIVE OFFICER REPORT

CEO Presented his report

Annual Report

CEO presented the Cherbourg Aboriginal Shire Council Annual Report 2023/2024

Resolution

In relation to the Annual Report Council resolves to;

- 1. Adopt the annual report 2023/2024 to comply with legislation*
- 2. Publish the report on council's website within two weeks of adoption. LGR s182(4)*

Moved: Cr Tom Langton
Seconded: Cr Daniel Weazel

Motion No. 2631 Carried
For Vote: Council Voted Unanimously

2025 Council Meeting Dates

The 2025 Council Meeting Dates were presented for council approval.

Resolution

That in relation to the 2025 Council Meeting Dates Council resolves to;

1. Adopt the council meeting dates for 2025
2. Publish the adopted meeting dates on Council Website for Community and stakeholders information

Moved: Deputy Mayor Carla Fisher

Seconded: Cr Daniel Weazel

Motion No. 2632 Carried
For Vote: Council Voted Unanimously

Cherbourg Aboriginal shire Council Elders Meeting Minutes

The September Elders Meeting Minutes have been attached for council information.

Resolution

That in relation to the Cherbourg Elders Advisory Group meeting;

- Council resolves to Endorse the meeting minutes from the Elders Advisory Group Meeting held on 9 October 2024

Moved: Cr Daniel Weazel

Seconded: Cr Tom Langton

Motion No. 2633 Carried
For Vote: Council Voted Unanimously

Audit & Risk Minutes

This meeting was held on 14 November 2024. A copy of the minutes are attached for council information.

Resolution

That in relation to the Audit & Risk Committee meeting held on 14 November 2024, the Council note the minutes of the meeting.

Moved: Cr Gordon Wragge

Seconded: Cr Tom Langton

Motion No. 2634 Carried
For Vote: Council Voted Unanimously

External Members

In accordance with the audit and risk committee charter, two of the members of the committee must be independent external members, one of whom must chair the meeting. Council is fortunate to have two volunteer external members who provide expert advice on a pro bono basis. The term of those members is two years and they can be reappointed by council if all parties are in agreement.

The current external members are Scott Mead and Mark Pitt. Both have agreed to continue to provide their expertise and support to council for another two years.

Resolution

That in relation to the Audit and Risk External Members, that Council;

1. *Appoint Mr Mark Pitt and Mr Scott Meade as independent external members of the Council's Audit and Risk Committee for a further term of 2 years*
2. *Appoint Mr Mark Pitt as Chairperson of the committee; and*
3. *Thank those members for their ongoing pro bono support of Council's Audit and Risk Committee*

*Moved: Cr Gordon Wragge
Seconded: Deputy Mayor Carla Fisher*

*Motion No 2635. Carried
For Vote: Council Voted Unanimously*

Historic Housing Debt Write Offs

The committee has considered various options and has made a recommendation to Council.

That in relation to historic debt associated with housing, the Audit and Risk Committee;

1. *Note that Council has adopted better policies and procedures which have been successfully implemented to reduce the overall amount of debt owing for housing rentals; and*
2. *Recommend that Council take action to write off historic housing debt (over 6 years old) where the previous tenants have either passed away or permanently left the community, noting that this would result in the write-off of historic housing debt (over 6 years old) in the sum of \$324,784.*

Deceased – Housing Debt Write Off

Council has decided to write off Deceased Rental Debt

Resolution

Cherbourg Aboriginal Shire Council has resolved to write off the submitted list of Deceased Housing debt.

Moved: Cr Gordon Wragge

Seconded: Cr Daniel Weazel

***Motion No. 2636 Carried
For Vote: Council Voted Unanimously***

More Information

In relation to historical housing debt write offs, Council has requested the CEO provide further advice for council to deal with debts of persons who have left the community.

Resolution

Council resolves to request the CEO provide further advice for Council to consider in dealing with people with rent debt who have left the community.

Moved: Cr Daniel Weazel

Seconded: Deputy Mayor Carla Fisher

***Motion No. 2637 Carried
For Vote: Council Voted Unanimously***

Repeal a Resolution – Voluntary Redundancy

A notice to repeal a council resolution- voluntary redundancies was submitted to council.

At the council meeting in August 2024, council passed the following resolution;-

Voluntary Redundancy proposal

Cherbourg Aboriginal Shire Council currently have 145 employees (Fulltime, Parttime, Casuals). The expected wages bill for 2024/2025 is \$8 Million Dollars. This is not sustainable, therefore, CEO recommends offering voluntary redundancies.

Resolution

In relation to the offered voluntary redundancies, the council proceed;

- 1. To get our HR Advisor to proceed with the Voluntary redundancy process***
- 2. Report back to Council on the outcome of the process***

Moved: Cr Daniel Weazel

Seconded: Cr Tom Langton

***Motion No. 2604 Carried
For Vote: Council Voted Unanimously***

The purpose of the resolution was to commence a process of voluntary redundancies. Based on advice and best practice HR approaches it is now apparent that voluntary redundancies are not required. Instead, it is proposed to have an approach that focuses on supporting staff who are looking to retire early based on health or other reasons.

It is therefore appropriate to repeal the previous Council decision as voluntary redundancies are not required. The Local Government Regulation has some special provisions relating to the repeal of existing Council resolutions.

Resolution

That the Council repeal the following motion 2604 that was passed at Cherbourg Aboriginal Shire Council's September 2024 Ordinary Meeting.

Voluntary Redundancy proposal

Cherbourg Aboriginal Shire Council currently have 145 employees (Fulltime, Parttime, Casuals). The expected wages bill for 2024/2025 is \$8 Million Dollars. This is not sustainable, therefore, CEO recommends offering voluntary redundancies.

Resolution

In relation to the offered voluntary redundancies, the council proceed;

- 1. To get our HR Advisor to proceed with the Voluntary redundancy process**
- 2. Report back to Council on the outcome of the process**

Moved: Cr Daniel Weazel
Seconded: Cr Tom Langton

Motion No. 2604 Carried
For Vote: Council Voted Unanimously

Moved: Deputy Mayor Carla Fisher
Seconded: Cr Daniel Weazel

Motion No. 2638 Carried
For Vote: Council Voted Unanimously

Quarter 1. Review - Operational Plan 2024/2025

The Quarter 1. Review Operational Plan 2024/2025 has been submitted for council information.

Resolution

That Cherbourg Aboriginal Shire Council receive and note the Operational Plan 2024/2025 Progress Report

Moved: Cr Gordon Wragge
Seconded: Deputy Mayor Carla Fisher

Motion No. 2639 Carried
For Vote: Council Voted Unanimously

Cherbourg Wellbeing Indigenous Corp – Removal of Donga Building

The Cherbourg Wellbeing Indigenous Corp has made a request to move the current donga building (which is next to the council chambers) to the area next to the CAFÉ. They have funding to purchase an additional donga to increase their office capacity.

The intended site has been inspected and has water connections.

Resolution

In relation to Cherbourg Wellbeing Indigenous Corporation's request to move the Donga Building, council

1. Approves the relocation of the current donga building next to the new site next to the CAFÉ
2. Approves Cherbourg Wellbeing Indigenous Corporation to purchase additional donga building to provide more office space
3. Proceed with a new lease for the new site once all the work has been completed.

Moved: Cr Gordon Wragge

Seconded: Deputy Mayor Carla Fisher

Motion No. 2640 Carried
For Vote: Council Voted Unanimously

Council Christmas Dinner

Council has decided to hold its annual Christmas Dinner on 6 December 2024.

Resolution

Cherbourg Aboriginal Shire Council has resolved to hold its annual Christmas Dinner on 6 December 2024 and will invite the Cherbourg Elders Group and Audit and Risk Members.

Moved: Cr Tom Langton

Seconded: Cr Gordon Wragge

Motion No. 2641 Carried
For Vote: Council Voted Unanimously

Report Approval

Cherbourg Aboriginal Shire Council resolves that the CEO's Report be adopted.

Moved: Cr Tom Langton

Seconded: Cr Daniel Weazel

Motion No. 2642 Carried
For Vote: Council Voted Unanimously

CORPORATE SERVICES REPORT & FINANCE REPORT

The Corporate Services & Finance Managers presented their report.

Report Approval

Cherbourg Aboriginal Shire Council resolves that the Corporate Services & Finance Report be adopted.

Moved: Deputy Mayor Carla Fisher

Seconded: Cr Tom Langton

**Motion No. 2643 Carried
For Vote: Council Voted Unanimously**

ECONOMIC & COMMUNITY DEVELOPMENT

Economic & Community Development Manager presented his report.

Report Approval

Cherbourg Aboriginal Shire Council resolves that the Economic & Community Development Report be adopted.

Moved: Deputy Mayor Carla Fisher

Seconded: Cr Daniel Weazel

**Motion No. 2644 Carried
For Vote: Council Voted Unanimously**

COMMUNITY SERVICES REPORT

Community Services Manager presented her report.

Report Approval

Cherbourg Aboriginal Shire Council resolves that Community Services Report be adopted.

Moved: Cr Daniel Weazel

Seconded: Deputy Mayor Carla Fisher

**Motion No. 2645 Carried
For Vote: Council Voted Unanimously**

OPERATIONS DEPT REPORT

Operations Dept Manager's presented his report

Street Sweeper

Council has decided to name the new street sweeper the "Beetle Gang" after the Cherbourg's elders who cleaned the streets with brooms, shovels, chipping hoes.

Resolution

That Cherbourg Aboriginal Shire Council name the new Street Sweeper the "Beetle Gang" in honour of our elders who cleaned the streets without machinery.

**Moved: Cr Gordon Wragge
Seconded: Cr Daniel Weazel**

**Motion No. 2646 Carried
For Vote: Council Voted Unanimously**

Fisher Street Bus Zone Upgrade

Operations Manager has submitted the Fisher St Bus Zone Upgrade plan. The plan provides more safety for students, pedestrians, proper drop off zones and school bus zones at the front of the Cherbourg State School.

Resolution

Cherbourg Aboriginal Shire Council approved the Fisher St Bus Zone Upgrade Plan as it provides safety at the front of the Cherbourg State School.

**Moved: Deputy Mayor Carla Fisher
Seconded: Cr Gordon Wragge**

**Motion No. 2647 Carried
For Vote: Council Voted Unanimously**

Depot Concept Plan

Operations Manager submitted a Depot Concept Plan for the Operations Dept.

Resolution

Cherbourg Aboriginal Shire Council approved the Depot Concept Plan as it is more functional and safer than the current depot.

Moved: Deputy Mayor Carla Fisher

Seconded: Cr Tom Langton

*Motion No. 2648 Carried
For Vote: Council Voted Unanimously*

Report Approval

Cherbourg Aboriginal Shire Council resolves that the Operations Dept Report be adopted.

Moved: Deputy Mayor Carla Fisher

Seconded: Cr Gordon Wragge

*Motion No. 2649 Carried
For Vote: Council Voted Unanimously*

Office Closure

It was agreed that the council office will close on 20 December 2024 and reopen on 30 December 2024.

Resolution

Cherbourg Aboriginal Shire Council resolved that the Council Office will be closed over the Christmas period from 20 December 2024 and reopen on 30 December 2024.

Moved: Cr Gordon Wragge

Seconded: Cr Tom Langton

*Motion No. 2650 Carried
For Vote: Council Voted Unanimously*

Leave of Absence - Cr Gordon Wragge

Resolution

Council resolves to grant Leave of Absence to Cr Gordon Wragge due to a cultural matter

Moved: Deputy Mayor Carla Fisher

Seconded: Cr Tom Langton

*Motion No. 2651 Carried
For Vote: Council Voted Unanimously*

CORRESPONDENCE

Sandra Morgan

Suggestion to name the new street sweeper "Beetle Gang".

Council has already name the street sweeper "Beetle Gang" in honour of the past elders who worked hard to clean the streets of Cherbourg without any machinery.

Kalchiri Jacobs

Kalchiri, manager of the Cherbourg Tidda Girls Rugby League Team is seeking sponsorship for their team to participate in the Morrison Civil Works Xmas Cup being held in Palm Island on 13-15 December 2024.

Council has agreed to donate \$500 as sponsorship towards the Cherbourg Tidda Girls Rugby League Team.

Resolution

that Cherbourg Aboriginal Shire Council provides sponsorship of \$500 for the Cherbourg Tidda Girls Rugby league Team to compete in the Morrison Civil Works Xmas Cup being held in Palm Island on 13-15 December 2024.

**Moved: Cr Gordon Wragge
Seconded: Deputy Mayor Carla Fisher**

**Motion No. 2652 Carried
For Vote: Council Voted Unanimously**

Damien Bond

Damien is seeking sponsorship for Goomeri Junior Rodeo on 31 December 2024.

Council has agreed to donate \$500 as sponsorship for the Goomeri Junior Rodeo.

Resolution

that Cherbourg Aboriginal Shire Council provides sponsorship of \$500 for the Goomeri Junior Rodeo on 31 December 2024.

**Moved: Cr Gordon Wragge
Seconded: Cr Tom Langton**

**Motion No. 2653 Carried
For Vote: Council Voted Unanimously**

Mayor Bruce Simpson declared a conflict of Interest and left the meeting
(Gawun Supplies Michael Grundon is Mayor Bruce Simpson's cousin)

Deputy Mayor Carla Fisher chaired meeting

Gawun Supplies- Basketball Court Proposal

Gawun Supplies, in collaboration with its partners, is embarking on a meaningful project to construct a brand-new basketball court for Cherbourg to promote health, fitness, and overall well-being among the community members while fostering teamwork and a strong sense of community spirit and is seeking council support.

Resolution

Cherbourg Aboriginal Shire Council endorsed Gawun Supplies Basketball Proposal.

Moved: Cr Daniel Weazel
Seconded: Cr Tom Langton

Motion No. 2654 Carried
For Vote: Council Voted Unanimously

Mayor Bruce Simpson entered meeting

Joshua Creamer

Qld's Truth-Telling and Healing Inquiry - Info

Qld Health

Info – First Nations Environmental Health Strategy 2024-2029

Minjerrabah Moorgumpin Elders – Stradbroke Island

Stradbroke, Cherbourg & Doomadgee call for Federal Support in the continuation of a Truth Telling Inquiry

Qld Audit Office – 2024 Closing Report

Cherbourg Aboriginal Shire Council Closing Report – 18 October 2024

LGAQ

Annual Report for year ended 30 June 2024

Veteran Mentors

Junior Leader Program – Info Pack

WBBROC

Minutes of the WBBROC Annual General Meeting held on 12 November 2024 Via Teams Meeting was tabled.

Steven & Jennifer Hart

Steven & Jennifer are requesting a donation of \$200 gift card as a prize for their 35th Wedding Anniversary on 14 December 2024.

Resolution

Cherbourg Aboriginal Shire Council resolves to donate a \$200 gift card to Steven & Jennifer Hart for prizes at their 35th Wedding Anniversary.

Moved: Deputy Mayor Carla Fisher

Seconded: Cr Tom Langton

*Motion No. 2655 Carried
For Vote: Council Voted Unanimously*

1.36pm meeting closed

MINUTES

COUNCIL MEETING

HELD ON 21 NOVEMBER 2024

Attendance

*Mayor Bruce Simpson
Deputy Mayor Carla Fisher
Cr Tom Langton
Cr Daniel Weazel*

Apologies: Cr Gordon Wragge

*Officers: CEO - Zala
Minute Taker - Eileen Jacobs*

*9.50am Mayor Opened Meeting
Sorry Business - 1 Minute Silence*

10.00am George Fisher entered meeting

George advised that he is the President of the Cherbourg Hornets Football Club and outlined his ideas for development of the Football Oval and amenities.

George was asked to get a plan of the required upgrade of the Football Oval and amenities to be included in Council's Masterplan.

10.40am George Fisher left meeting

10.40am The Bowie Family (Albert, Nancy, Selma, Talitha, Marisa) entered meeting

The Bowie Family operate a business Generational Care (Gen Care) that provides solutions to reduce the over representation of ATSI children and young people in the Queensland Child Safety & Youth Justice Systems. They also provide a dual solution approach - Street Care Service, which is Street Care Referral Service and Street Care Security Solutions.

The Bowies have a long history with Cherbourg and are happy to provide this service to the community if required.

11.30am The Bowie Family (Albert, Nancy, Selma, Talitha, Marisa) left meeting

11.30am Meeting Closed