Cherbourg Aboriginal Shire Council

Minutes – Council Meeting 19 & 20 November 2025

MINUTES

COUNCIL MEETING

HELD ON 19 & 20 NOVEMBER 2025

Attendance

Deputy Mayor Gordon Wragge
Cr Tom Langton
Cr Daniel Weazel

Officers: ***CEO - Zala***
Minute Taker - Eileen Jacobs
Advisor - Brett De Chastel

9.30 am ***Deputy Mayor Opened Meeting***
Welcome to Country – Cr Daniel Weazel
Sorry Business – 1 Minute Silence

Leave of Absence – Mayor Bruce Simpson

Mayor Bruce Simpson has sought a Leave of Absence from Council Meeting 19 & 20 November 2025 due to other official council business.

Resolution

Council resolves to grant a Leave of Absence to Mayor Bruce Simpson from Council Meeting 19 & 20 November 2025 due to other official council business.

Moved: ***Cr Tom Langton***
Seconded: ***Cr Daniel Weazel***

Motion No. 2883 Carried
For Vote: Council Voted Unanimously

9.39am ***Cr Carla Fisher entered meeting***

Councillor Obligations

Prescribed Conflict of Interest

Nil

Declarable Conflict of Interest

Nil

Register of Interest

Nil

Minute Approval

Council resolves that the minutes of the council meeting held on October 2025 be adopted.

Moved: ***Cr Daniel Weazel***
Seconded: ***Cr Tom Langton***

Motion No. 2884 Carried
For Vote: Council Voted Unanimously

MAYORS REPORT

CEO presented the Mayors Report

Report Approval

Council resolves that the Mayor's Report be adopted.

Moved: ***Cr Tom Langton***
Seconded: ***Cr Carla Fisher***

Motion No. 2885 Carried
For Vote: Council Voted Unanimously

CHIEF EXECUTIVE OFFICER REPORT

The CEO presented his report

Annual Report

The Annual Report was presented for Council approval.

Council approved the Annual Report

Resolutioun

That council;

A. Adopt the Cherbourg Aboriginal Shire Council Annual Report 2024/2025 and authorise the CEO to make any changes to ensure compliances with the Local Government Act.

B. Publish the report on Council's website within two weeks of adoption and authorise the CEO to make any changes to ensure compliances with the Local Government Act.

Moved: ***Cr Tom Langton***
Seconded: ***Cr Daniel Weazel***

Motion No. 2886 Carried
For Vote: Council Voted Unanimously

Operational Plan 2025/2026 – Quarter 1 Report to Council

Council's Operational Plan 2025/2026 – Quarter 1 Report to Council was presented for council adoption.

Resolution
that Council receives and notes the Chief Executive Officer's Quarterly Report on the progress of implementing the 2025-2026 Operational Plan for the period ending 30 September 2025.

Moved: ***Cr Tom Langton***
Seconded: ***Cr Carla Fisher***

Motion No. 2887 Carried
For Vote: Council Voted Unanimously

10.30am TEAMS Link Up - Burundi Theresa Bower & Kali Marnane

Theresa & Kali presented the Fisher Street Masterplan – Concept Drawing

Council approved the Fisher Street Masterplan – Concept Drawing.

Fisher Street Masterplan – Concept Drawing Design

The Council is the Local Government Authority for the Cherbourg Aboriginal Shire Council area. As the Local Government Authority, Council as duly elected representatives of the community, through local decision making has the responsibility of deciding what is in the best interest of the community, to advance the community.

It is considered that approving is of the Fisher Street Masterplan – Concept Drawing benefit to the Cherbourg community.

Resolution

That Council as the Local Government Authority and Trustee of the DOGIT approves the Fisher Street Masterplan – Concept Drawing

Moved: ***Cr Tom Langton***
Seconded: ***Cr Carla Fisher***

Motion No. 2888 Carried
For Vote: Council Voted Unanimously

Technical Working Group – Updated Terms of Reference

The Technical Working Group Updated Terms of Reference was presented for council approval.

Resolution

Council endorses the Updated Terms of Reference for Technical Working Group

Moved: ***Cr Tom Langton***
Seconded: ***Cr Daniel Weazel***

Motion No. 2889 Carried
For Vote: Council Voted Unanimously

99 Year Homeownership Lease Sales Prices

The 99 Year Homeownership Lease Sales Price Model was presented for council perusal.

The Council is the Local Government Authority for the Cherbourg Aboriginal Shire Council area. As the Local Government Authority, Council as duly elected representatives of the community, through local decision making has the responsibility of deciding what is in the best interest of the community, to advance the community.

It is considered that approving is of the Fisher Street Masterplan – Concept Drawing benefit to the Cherbourg community.

Resolution

Council notes the receipt of the 99 Year Homeownership Lease Sales Prices model to share with the interested community members.

Moved: ***Cr Tom Langton***
Seconded: ***Cr Daniel Weazel***

Motion No. 2890 Carried
For Vote: Council Voted Unanimously

Refiguration Lot 25 Barber Street

The Application – Development permit for Reconfiguring a lot (into 2) at 25 Broadway Street, Cherbourg. Lot 132 on SP280472

The Council is the Local Government Authority for the Cherbourg Aboriginal Shire Council area. As the Local Government Authority, Council as duly elected representatives of the community, through local decision making has the responsibility of deciding what is in the best interest of the community, to advance the community.

It is considered that approving The Application – Development permit for Reconfiguring a lot (1 into 2) at 25 Broadway Street, Cherbourg. Lot 132 on SP280472 is of benefit to the community.

Resolution

that council

1. ***Work with the Remote Indigenous Land and Infrastructure Program Office (RIPLO) to subdivide the DOGIT as shown on SP357153***

2. ***Support any land administration actions necessary to facilitate the lodgement and registration of this plan***

Moved: ***Cr Tom Langton***
Seconded: ***Cr Carla Fisher***

Motion No. 2891 Carried
For Vote: Council Voted Unanimously

Elders Advisory Group Meeting

The Elders Advisory Group meeting was held on Wednesday 23 September 2025. The minutes of the meeting were submitted for council approval.

Resolution

That Council endorses the minutes of the Elders Advisory Group Meeting held on September 2025.

Moved: ***Cr Carla Fisher***
Seconded: ***Cr Daniel Weazel***

Motion No.2892 Carried
For Vote: Council Voted Unanimously

Report Approval

Council resolves that the CEO's Report be adopted.

Moved: ***Cr Carla Fisher***
Seconded: ***Cr Tom Langton***

Motion No.2893 Carried
For Vote: Council Voted Unanimously

ECONOMIC & COMMUNITY DEVELOPMENT REPORT

The Economic & Community Development Manager presented his report

W4Q 24/27

Technology and accounts system upgrade - $350K. funding is insufficient to commission an accounting program. ELT is discussing a change of scope for this project. Cyber security initiatives and adding life to our existing accounting software is an interim measure, council permission sought for a project variation.

Council agreed

Resolution

Cherbourg Aboriginal Shire Council resolve to approve a project variation for the Technology and accounts system upgrade (350K) project to include cyber security initiatives.

Moved: ***Cr Tom Langton***
Seconded: ***Cr Carla Fisher***

Motion No. 2894 Carried
For Vote: Council Voted Unanimously

Street Lighting

The Street Light installation and repair $90K have arrived and funding is spent. A variation is being sought from another WQ4 project (footpath) to enable the lights to be put up.

Council approved this variation

Resolution

That Cherbourg Aboriginal Shire Council endorses a funding variation to (WQ4 project (footpath) to enable the Street Light installation program to be completed.

Moved: ***Cr Tom Langton***
Seconded: ***Cr Daniel Weazel***

Motion No. 2895 Carried
For Vote: Council Voted Unanimously

Report Approval

Council resolves that the Economic and Community Development Report be adopted.

Moved: ***Cr Carla Fisher***
Seconded: ***Cr Tom Langton***

Motion No.2896 Carried
For Vote: Council Voted Unanimously

COMMUNITY SERVICES REPORT

Community Services Manager presented her report.

Report Approval

Council resolves that the Community Services Report be adopted.

Moved: ***Cr Tom Langton***
Seconded: ***Cr Daniel Weazel***

Motion No. 2897 Carried
For Vote: Council Voted Unanimously

CORPORTATE SERVICES REPORT

The Corporate Services Manager presented his Report.

Finance Report

To improve payment security and reducing exposure to fraud and human error, we have reviewed options for a third-party payment verification system.

EFT Sure is an Australian based cyber security firm that provides secure supplier verification, real-time account validation, and fraud prevention for EFT payments. Many councils and public sector entities use EFT Sure to enhance protection against payment redirection and vendor impersonation scams.

It is proposed that Council adopt EFT Sure as part of the Council payment process to;

- *Verify supplier bank account details before EDT payments*
- *Strengthen internal controls and reduce payment fraud risk*
- *Provide an additional layer of cyber protection ion Council's procure-to-pay process; and*
- *Support audit and compliance requirements under Local Government Regulations*

Council endorses this proposal

Resolution

That Council

1. ***Endorse the adoption of EFT Sure as Council's third party platform for verification and protection of EFT payments; and***

2. ***Authorise the Chief Executive Officer (or delegate) to finalise the contract and implementation arrangements with EFT Sure.***

Moved: ***Cr Tom Langton***
Seconded: ***Cr Carla Fisher***

Motion No. 2898 Carried
For Vote: Council Voted Unanimously

Resolution

Council resolves that the Corporate Services Report be adopted.

Moved: ***Cr Carla Fisher***
Seconded: ***Cr Tom Langton***

Motion No. 2899 Carried
For Vote: Council Voted Unanimously

OPERATON REPORT

CEO presented the Operation Manager's Report

Report Approval

Council resolves that the Operations Manager's Report be adopted.

Moved: ***Cr Carla Fisher***
Seconded: ***Cr Daniel Weazel***

Motion No. 2900 Carried
For Vote: Council Voted Unanimously

CORRESPONDENCE

Elvie Douglas

Elvie is seeking financial support to enable her Café to operate.

Unfortunately, council is unable to assist as council cannot offer loans. Council will however redirect Elvie to DATSIP and other organisations that may be able to financially assist her.

Elvie Douglas

A Team of Samoan Christians are wishing to visit Cherbourg on 5 & 6 December for an Early Christmas. They will bring toys, clothes, games, snow machines, popcorn machines, fairy floss machine. They are intending to have an open-air Singsong on Friday Night with a Pig on the Spit. Saturday Fun Day.

Council agreed that this will lift the spirits at Christmas time.

Resolution

That Council approves the Samoan Christian Team's visit to Cherbourg on 5 & 6 December 2025, to provide an open- air night and fun day for the community.

Moved: Cr Carla Fisher
Seconded: Cr Tom Langton

Motion No. 2901 Carried
For Vote: Council Voted Unanimously

Dept State Development Infrastructure and Planning

Information – Appointment of Special Holidays for 2026

Jeanette Brown

Requesting letter of support from council to Restore and Repurpose the Old Anglican Church into a multifunctional cultural hub/space.

Council agreed to support the application

Resolution

That Cherbourg Aboriginal Shire Council supplies a letter of support for the Restoration and Repurpose of the old Anglican Church into a multifunctional cultural hub/space.

Moved: ***Cr Carla Fisher***
Seconded: ***Cr Daniel Weazel***

Motion No. 2902 Carried
For Vote: Council Voted Unanimously

Hone & Shontelle Hughes – Hope & Future (Food Sovereignty)

Hone & Shontelle provide fresh food items (fruit, vegetables, bread & eggs) weekly to the Cherbourg community. They are seeking council's support in assisting with their weekly food collection and distribution.

Council appreciates the effort and commitment that Hone & Shontelle have provided in collecting and distributing food items in Cherbourg and agreed to support them by allocating $500 per month to continue The Hope & Future project

Resolution

That Cherbourg Aboriginal Shire Council allocates $500 per month to Hone & Shontelle Hughes Hope & Future (Food Sovereignty) Project.

Moved: ***Cr Daniel Weazel***
Seconded: ***Cr Tom Langton***

Motion No. 2903 Carried
For Vote: Council Voted Unanimously

Cr Daniel Weazel declared his interest as he is the president of the Bunya Wakka Peoples Corp and left the meeting.

Bunya Peoples Corp

Request for a Councillor Representative for the Wakka Wakka Ranger Management Group and recruitment Panel.

Council has nominated Cr Carla Fisher for this role. If Cr Carla Fisher is unable to attend any meetings etc another available councillor may stand in for her.

Resolution

That Cr Carla Fisher will be Council Representative for the Wakka Wakka Ranger Management Group and recruitment Panel.

Moved: ***Deputy Mayor Gordon Wragge***
Seconded: ***Cr Tom Langton***

Motion No. 2904 Carried
For Vote: Council Voted Unanimously

Cherbourg Wellbeing Indigenous Corp

This organisation is seeking a 5 year lease with options to extend 5+5+5 with annual rent of $2000.

Council is willing to offer Cherbourg Wellbeing Indigenous Corp a 5 year lease with options to extend 5+5+5 with an annual rent of $5000 first 5 years, and to be reviewed each 5 years.

Resolution

That council offers Cherbourg Wellbeing Indigenous Corp a 5 Year Lease with options to extend 5+5+5 with Annual Rent of $5000, to be reviews each 5 Years.

Moved: ***Cr Daniel Weazel***
Seconded: ***Cr Tom Langton***

Motion No. 2905 Carried
For Vote: Council Voted Unanimously

Sharon Beggs – Emerge Support

Sharon is interested in room hire at Cherbourg for Emerge Supports staff to engage with NDIS organisations across the South Burnett to deliver more community engagement services for NDIS participants.

The donga at back of radio station is available for hire at $1000 per month.

LGAQ

Development of a First Nations Climate Risk and Resilience Strategy as part of the Queensland climate Resilient Council (QCRC) Program.

Regional Economic Solutions Pty Ltd

ForestWorks – Project 22: Micro-Credentials on First Nations Cultural Awareness and Engagement for the Forestry Industry Briefing.

Arvind Ponnapalli

Request for Council and Elders advisory support – clinical audit of the Cherbourg Paediatric Outpatients Clinic.

Council supports this audit if it will benefit the services for Cherbourg community.

Resolution

That Cherbourg Aboriginal Shire Council endorses the Clinical Audit of the Cherbourg Paediatric Outpatients Clinic.

Moved: ***Cr Carla Fisher***
Seconded: ***Cr Tom Langton***

Motion No. 2906 Carried
For Vote: Council Voted Unanimously

Bridgeman

Bridgeman has submitted their proposal "Cherbourg Aboriginal Shire Council Building Communities Together Proposal delivery of the New Cherbourg Water Treatment Plant Proposal".

Council supported this proposal and will endorse it.

Resolution

That Cherbourg Aboriginal Shire Council endorses the Bridgeman "Cherbourg Aboriginal Shire Council Building Communities Togher Proposal delivery of the New Cherbourg Water Treatment Plant Proposal'.

Moved: ***Cr Carla Fisher***
Seconded: ***Cr Tom Langton***

Motion No. 2907 Carried
For Vote: Council Voted Unanimously

18fifty3

Advising that 18fifty3 has applied for Digital skills organization – Digital Capability Training Product Trial. Is inviting Cherbourg Council to join them for the journey to if they are successful in being awarded one of the contract to deliver part of this trial.

International Mens Day

Info - International Mens Day will be held at the Bert Button Lookout on Wednesday 19 November 2025.

Eric Law

Request for a Spanish Flu Memorial at the Cherbourg Cemetery.

Council agreed

Resolution

Council resolves that a Spanish Flue Memorial be installed at the cemetery.

Moved: ***Cr Tom Langton***
Seconded: ***Cr Daniel Weazel***

Motion No. 2908 Carried
For Vote: Council Voted Unanimously

Cherbuild

Opening Day Info

Ex Gratia Payment Policy

The Ex-Gratia (Special) Payment Policy was presented to Council for adoption.

Resolution

That Cherbourg Aboriginal Shire Council adopts the Ex- Gratia (Special) Payments Policy.

Moved: ***Cr Tom Langton***
Seconded: ***Cr Carla Fisher***

Motion No. 2909 Carried
For Vote: Council Voted Unanimously

Office of the Mayor

Request For Review and Adjustment of Mayoral Remuneration

Resolution

That the CEO raises the Review and Adjustment of request for Mayoral Remuneration with the LGMA at its next meeting

Moved: ***Cr Tom Langton***
Seconded: ***Cr Daniel Weazel***

Motion No. 2910 Carried
For Vote: Council Voted Unanimously

Talitha Bowie

Info - Resume for Mayor EA position.

This position is to be advertised.

12.10am ***meeting adjourned for lunch***
12.35am ***meeting recommenced***

12.35am ***Presentation (Managing Stress as a Councillor) by Brett De Chastel***

1.00pm ***Meeting Closed***

MINUTES

COUNCIL MEETING

HELD ON 20 NOVEMBER 2025

Attendance

Deputy Mayor Gordon Wragge
Cr Tom Langton
Cr Daniel Weazel

Officers: ***CEO - Zala***
Minute Taker - Eileen Jacobs

9.31 am ***Deputy Mayor Opened Meeting***
Welcome to Country – Cr Daniel Weazel
Sorry Business

9.38am ***Cr Carla Fisher entered meeting***

9.45am ***Kerry Turner entered meeting – Murri's on the move***

Kerry advised that Murri's on the Move are thrilled to share that their funding application to the iMOVE Impact Extension Program has been formally approved!

*Murris on the Move and Queensland University of Technology will join forces to co-create culturally responsive driver education and licensing tools tailored for First Nation people in Cherbourg. Over the coming year, this valuable research will co-adapt PrepL for remote communities and build systems that support indigenous data sovereignty. Together, we are setting the standard and creating '**safety on our songlines'.***

10.00am ***Kerry Turner left meeting***

10.30am ***Mayor Bruce Simpson entered Meeting***

10.30am *Entered Meeting – Ivan Ingram (ForestWorks – Project 22: Micro-Credentials on First Nations Cultural Awareness and Engagement for the Forestry industry briefing)*

TEAMS Link
- *Leanne Wilson*
- *Angela Waugh*

The Team provided a brief update of their ForestWorks – Project 22: Micro-Credentials on First Nations Cultural Awareness and Engagement for the Forestry industry

This is a pilot project that aims to improve cultural awareness and engagement within the forestry sector through education – exploring existing and new training models to ensure that forestry professionals develop the knowledge and skills needed to engage respectfully and meaningfully with First Nations communities, support First Nations participation in employment and training opportunities within the forestry industry

They also see truth telling as part of cultural awareness and will include in the project along with engagement in the Forestry sector through education.

They are interested in including Cherbourg in this project. They wish to visit Cherbourg on 28 & 29 December to deliver a Truth Telling Session that will include Council Community and the Forestry Industry.

11.14am *left meeting* *– Ivan Ingram (ForestWorks – Project 22: Micro-Credentials on First Nations Cultural Awareness and Engagement for the Forestry industry briefing)*

TEAMS Link
- *Leanne Wilson*
- *Angela Waugh*

11.33am *Entered Meeting*
- *Sarah Daily (Education)*
- *Kim Brautigam*
- *Linda Thomas*

Sarah and team presented the Cherbourg Master Plan Discussion – the Discrete Communities Infrastructure program (Cherbourg Planning new educational buildings and spaces for Cherbourg State School. Building and spaces for the State School have been identified into 3 categories Potential Short-Term Plans, Potential Medium-Term Plans and Potential Long-Term Plans.

Council and Cherbourg Community are now being asked to prioritise the 3 categories.

12.10pm *Left Meeting*
- *Sarah Daily (Education)*
- *Kim Brautigam*
- *Linda Thomas*

12.10pm *meeting adjourned for Lunch*
1.06pm *meeting recommenced*

1.08am ***Entered Meeting*** ***- Deb Duthie, - QUT***
- Danielle Gallegos
- Marissa Dooris

Deb presented a brief update of the Food Sovereignty Project. A successful food garden was set up at the school and harvested this week. Currently working on a process for transferring data from the project to be held for community at Council.

They are hoping to hold a community forum in Early February 2026.

1.26pm ***Left Meeting*** ***- Deb Duthie, - QUT***
- Danielle Gallegos
- Marissa Dooris

1.26pm ***meeting closed***