Cherbourg Aboriginal Shire Council

Minutes – Council Meeting 18 & 19 March 2026

MINUTES

COUNCIL MEETING

HELD ON 18 & 19 MARCH 2026

Attendance

Mayor Bruce Simpson
Deputy Mayor Gordon Wragge
Cr Carla Fisher
Cr Tom Langton
Cr Daniel Weazel

Officers: ***CEO - Zala***
Minute Taker - Eileen Jacobs
Council Adviser – Brett De Chastel Via TEAMS

9.30 am ***Mayor Bruce Simpson opened Meeting***
Welcome to Country – Cr Daniel Weazel
Sorry Business – 1 Minute Silence

Councillor Obligations

Prescribed Conflict of Interest

Nil

Declarable Conflict of Interest

Nil

Register of Interest

Nil

Minute Approval

Council resolves that the minutes of the council meeting held on 18 February 2026 be adopted.

Moved: ***Cr Tom Langton***
Seconded: ***Cr Daniel Weazel***

Motion No. 2971 Carried
For Vote: Council Voted Unanimously

MAYORS REPORT

Mayor presented his Report.

Mayoral Leave

The Mayor will take his quarterly Leave from 6-10 April 2026.

Resolution

That Cherbourg Aboriginal Shire Council endorses the Mayor's Quarterly Leave from 6-10 April 2026.

Moved: ***Deputy Mayor Gordon Wragge***
Seconded: ***Cr Carla Fisher***

Motion No. 2972 Carried
For Vote: Council Voted Unanimously

UQ Roadshow

The UQ Roadshow will take place in Cherbourg on 3 & 4 August 2026.

Report Approval

Council resolves that the Mayors Report be adopted.

Moved: ***Cr Carla Fisher***
Seconded: ***Deputy Mayor Gordon Wragge***

Motion No 2973 Carried
For Vote: Council Voted Unanimously

Notice of Proposed Resolution – Deputy Mayor Role

Rotational Deputy Mayor Role

Background

The Local Government Act contains a provision that if the Council proposes to declare the position of Deputy Mayor vacant, 14 days notice must be issued to the Councillors before the Council meeting where that resolution is to be determined. This notice is compliant with the legislative requirements as this proposed resolution will be presented at the March Council meeting.

In March 2025, the Council passed the following resolution:-

Council meeting 19 March 2025

That Council:-

A. ***Declare the office of Deputy Mayor to be vacant; and***

B. ***Appoint Cr Gordon Wragge to the vacant position of Deputy Mayor for a period of 12 Months noting that is the intention of the Council to rotate the position of Deputy Mayor between councillors during the current Council term.***

Motion No. 2709
Carried For Vote: Council Voted Unanimously

In accordance with that decision, the role of Deputy Mayor is coming back before Council for rotation if that is the wish of Council. It is noted that Cr Tom Langton and Cr Daniel Weazel have not yet had a turn in the role of Deputy Mayor.

Mayor acknowledged the excellent role undertaken by Cr Wragge as Deputy Mayor over the last 12 months and he has provided him with excellent support as Mayor.

Deputy Mayor Position

That Council;

1. ***Declare the office of Deputy Mayor to be vacant; and***

2. ***As Cr Tom Langton and Cr Daniel Weazel do not wish to undertake the Deputy Mayor position, Council must consider, continuing with the Deputy Mayor Rotation, or Call for nominations for the Deputy Mayor position.***

Moved: ***Cr Daniel Weazel***
Seconded: ***Cr Tom Langton***

Motion No.2974 Carried
For Vote: Council Voted Unanimously

Council opted to call for nominations for the vacant deputy mayor position

Deputy Mayor Position

CEO Called for nominations for the vacant position of Deputy Mayor.

- *Carla Fisher nominated herself*
- *Cr Gordon Wragge Nominated himself*

Councillors Voted for the Position of Deputy Mayor

• *Cr Carla Fisher*	-	*(2 Votes)*	*Cr Carla Fisher* *Cr Tom Langton*
• *Cr Gordon Wragge*	-	*(2 Votes)*	*Cr Gordon Wragge* *Cr Daniel Weazel*

Mayor Bruce Simpson had the casting vote – and voted for Cr Gordon Wragge

Result

Cr Carla Fisher - 2
Cr Gordon Wragge - 3

Cr Gordon Wragge was elected as Deputy Mayor of the Cherbourg Aboriginal Shire Council by 3-2 Votes

Resolution

That Council appoint Cr Gordon Wragge to the vacant position of Deputy Mayor of Cherbourg Aboriginal Shire Council

Moved: ***Cr Daniel Weazel***
Seconded: ***Cr Tom Langton***

Motion No.2975 Carried
For Vote: Council Voted Unanimously

CHIEF EXECUTIVE OFFICER REPORT

The CEO presented his report

Audit & Risk

This meeting was held on 26 February 2026, minutes have been attached.

Resolution

That Cherbourg Aboriginal Shire Council receive and note the minutes of the Audit and Risk Committee meeting held on Thursday 26 February 2026.

Moved: ***Deputy Mayor Gordon Wragge***
Seconded: ***Cr Tom Langton***

Motion No. 2976 Carried
For Vote: Council Voted Unanimously

Appointment of new Independent Members Audit & Risk

Council has previously agreed to call for expressions of interest from interested parties to sit as independent members on our Audit and Risk Committee. These are volunteer positions, not paid. The terms of our current two members (Scott Mead and Mark Pitt) expire this year. A smooth transition process is being planned.

Our Council Advisor recently coordinated the calling of expressions of interest. These closed on Monday 23 February. There was an excellent response with eight high-quality applications being received. Given that these are volunteer positions, this is an exceptional result. All of the applicants would be very good members of the committee.

a response provides our Council with an opportunity to access more expertise and specialist local government experience that will assist us in our journey of improving finance, governance, risk management and asset management.

The applications have been assessed by Council's Advisor and myself as CEO. Input has also been provided by our two current external independent members of the Audit and Risk Committee. Following that assessment process, it is recommended that the Council appoint three new members of the committee. This will require a minor amendment to the current committee charter but will provide an excellent outcome for Council. The following are recommended for appointment:-

A. *Mr Ray Currie - former CEO of Kilkivan Shire for 22 years. Ray has over 40 years experience in local government and also worked as the Regional Director for the Local Government Department for our area. Highly skilled in community work and has acted as Chairperson or Treasurer of many community organisations in this region. Ray has a long history this region and knows Cherbourg well. It is intended that Ray will also take over as Chairperson of the committee upon the retirement of the current chairperson Mark Pitt.*

B. *Mr Terry Brennan -Terry is a recently retired CEO with over 35 years of CEO experience at Councils including Stanthorpe, Cassowary Coast and Burdekin councils. Terry is also the LGMA member on the Queensland local government mutual committee (the LGAQ local government risk and insurance committee). Terry has a Bachelor of Business, an MBA and Public Service Medal for services to local government. He is widely regarded as one of Queensland's most knowledgeable local government practitioners and a past LGMA State President.*

3. *Tamara Canny - Tamara has a background in local government across Victoria and Queensland specialising in asset management and project management. These are particular skills that would be beneficial to our Council as we catch up on our asset management project and also assist with advice on the delivery of major capital projects that the Council is currently dealing with (e.g. housing and water}. Tamara has a Bachelor of Applied Science and a Diploma of Project Management. She has previously worked as a senior manager at Sunshine Coast Council in asset management.*

Transition plan - Scott Mead will retire from our current committee in May 2026. It is intended that Ray and Tamara will attend meetings from that time as part of an orderly transition period. The existing Chairperson (Mark Pitt) will retire from our committee in December 2026}. It is intended that at that time, Ray will take over as chairperson and Terry will join the committee. This should make the transition period smooth and continue the good work of the Audit and Risk Committee.

Resolution

that in relation to the independent members of the Council's Audit and Risk Committee;

A. ***Council note the positive outcomes of the recent EOI process for new independent members of the committee;***

B. ***Council agreed to amend the current charter of the Audit Risk Committee to increase the number of independent members from two to three;***

C. ***Council appoint the following as independent members of Council's Audit and Risk Committee with their commencement dates to be determined by the CEO to ensure a smooth transition period as our current two independent members retire from their roles:-***

- ***Ray Currie***
- ***Terry Brennan***
- ***Tamara Canny***

D. ***Council request the CEO to thank those persons who have offered to assist Council by volunteering for these roles.***

Moved: ***Deputy Mayor Gordon Wragge***
Seconded: ***Cr Tom Langton***

Motion No. 2977 Carried
For Vote: Council Voted Unanimously

Fisher Street New Subdivision – Layout Plan

A subdivision application has been lodged for land on Fisher Street, proposing the creation of 55 residential lots. The proposal aims to support local housing needs and aligns with the Shire's growth objectives.
I have attached detailed layout plans for council information and approval.

Considerations

Planning Compliance: Preliminary assessment indicates general alignment with zoning and planning requirements.

Infrastructure: *Confirmation of adequate water, sewerage, road, and drainage services required.*
Community & Economic Impact: *Supports housing growth and may contribute to local economic activity and rates revenue.*
Environmental Impact: *Needs further assessment to ensure compliance with environmental regulations.*

Resolution

That Council:

A. ***Receives the Fisher Street subdivision layout plan for information.***

B. ***Directs officers to undertake detailed assessment regarding infrastructure, planning compliance, and environmental considerations.***

C. ***Notes that formal approval will require further reports and potential public consultation.***

Moved: ***Cr Tom Langton***
Seconded: ***Cr Daniel Weazel***

Motion No. 2978 Carried
For Vote: Council Voted Unanimously

TWG

Housing & Community Development

QPS and CASC have identified a demand for emergency housing and police housing. Two units on Fisher Street will proceed while the precinct plan continues under review.
RILIPO progressing on Lot 132 / 9 Bell Street, pending budget allocation and title documentation.
Youth hub project added to future agenda; planning ongoing.

Utilities & Infrastructure

Ergon engaged with Council and community through the Empower Cherbourg program addressing electricity costs, tariffs, and appliance education.
Technical capacity confirmed for new subdivision (Fisher Street); upgrades to existing circuits planned to accommodate projected growth (~so homes over 10 years).
Solar energy opportunities being explored in collaboration with Stanwell; future solar lights and community energy initiatives included in planning.

Community Engagement

Council and Deputy Mayor coordinating meetings with QPS, SES, and Ergon to ensure alignment on precinct planning, emergency services, and energy coverage.

Broadband/bandwidth issues at the IKC under review; community advised to liaise with providers.
Funding & External Relations

Funding enquiries completed with Sport & Recreation; Council continues to follow up on upgrade program budget options.

Observations

Strong multi-agency collaboration is evident, supporting housing, energy, and infrastructure initiatives.

Empower Cherbourg program is actively improving community education and cost-of-living management.

Progress on precinct planning, subdivision readiness, and renewat energy initiatives demonstrates strategic alignment with Council priorities.

Resolution

That Council

A. ***Note the TWG action updates and current status of initiatives.***

B. ***Support continued collaboration with QPS, CASC, Ergon, RILIPO, and Stanwell on housing, infrastructure, and renewable energy projects.***

C. ***Endorse inclusion of youth hub, solar lighting, and broadband improvements in Council planning.***

Moved: ***Cr Tom Langton***
Seconded: ***Cr Daniel Weazel***

Motion No.2979 Carried
For Vote: Council Voted Unanimously

Foodbank Queensland

To seek Council approval for Cherbourg to become a member of Foodbank Queensland and establish a community-led partnership to enhance food security, emergency preparedness, and community resilience.
Recent severe flooding demonstrated Cherbourg's vulnerability to natural disasters. Immediate, reliable access to food and essential supplies is critical for maintaining community health, wellbeing, and resilience.

Foodbank Queensland proposes a membership and evolving partnership focused on culturally safe, targeted food relief, emergency preparedness, and community engagement.

Targeted Food Relief: Needs-based support during crises.

Emergency Preparedness: Stock essential foods and respond rapidly when isolated; guidance from Foodbank and LOMG.
Support for Events & Children: Affordable bulk food for cultural, sporting, seasonal events; school breakfast programs.
Community-Led: Programs guided by Elders, youth, and local organisations to ensure cultural appropriateness.

Strengthens cultural competence and program impact.

Builds long-term, trust-based relationships with First Nations communities.
Supports Reconciliation Action Plan objectives and continuous engagement.

For Council

a. Enhances community resilience and disaster readiness.
b. Supports child nutrition and education outcomes

Resolution

In relation to Foodbank Queensland, Council:

A. ***Approve membership with Foodbank Queensland.***

B. ***Support establishment of a community-led partnership for culturally safe, targeted food relief and emergency preparedness.***

C. ***Authorise the CEO to liaise with Foodbank Queensland to formalise membership and commence collaboration.***

Moved: ***Deputy Mayor Gordon Wragge***
Seconded: ***Cr Daniel Weazel***

Motion No. 2979.1 Carried
For Vote: Council Voted Unanimously

Establishment of Cherbourg SES Unit

Council endorsement is sought for the establishment of a State Emergency Service (SES) Unit in Cherbourg and approval of the associated recruitment and community engagement strategy.

Cherbourg, as a stand-alone Local Government Area, requires its own SES Unit. Recent flooding has demonstrated the community's vulnerability to natural disasters and the need for locally-based emergency response capabilities. The proposed initiative is a joint effort between Cherbourg Aboriginal Shire Council {CASC) and SES Res

Resolution

It is recommended that the Cherbourg Aboriginal Shire Council:

A. ***Endorse the establishment of the Cherbourg SES Unit.***

B. ***Support the recruitment and engagement strategy, including branded giveaways and community outreach.***

Moved: ***Cr Carla Fisher***
Seconded: ***Cr Tom Langton***

Motion No. 2980 Carried
For Vote: Council Voted Unanimously

Cherbourg Cultural Disaster Preparedness Project

Council endorsement is sought for Cherbourg's participation in a Cultural Disaster Preparedness Project, led by the Kedron State Disaster Coordination Centre (SDCC}, to ensure culturally appropriate emergency planning and community engagement.

The SDCC team has successfully implemented the project at Wujul Wujul. The project focuses on engaging elders, community members, and Council to develop culturally sensitive disaster preparedness strategies.
Cherbourg has been invited for a two-day on-site engagement to discuss, consult, and adapt the project for local use.

Resolution

It is recommended that the Cherbourg Aboriginal Shire Council:

1. ***Endorse Cherbourg's participation in the Cultural Disaster Preparedness Project.***
2. ***Support a two-day visit by SDCC representatives.***
3. ***Encourage collaboration with Council, elders, and the community.***

Moved: ***Deputy Mayor Gordon Wragge***
Seconded: ***Cr Tom Langton***

Motion No. 2981 Carried
For Vote: Council Voted Unanimously

Report Approval

Council resolves that the CEO's Report be adopted.

Moved: ***Cr Daniel Weazel***
Seconded: ***Cr Tom Langton***

Motion No. 2981.1 Carried
For Vote: Council Voted Unanimously

CORPORTATE SERVICES REPORT & FINANCE

The Corporate Services Manager presented his Report.

Report Resolution

Council resolves that the Corporate Services & Finance Report be adopted.

Moved: ***Deputy Mayor Gordon Wragge***
Seconded: ***Cr Daniel Weazel***

Motion No. 2982 Carried
For Vote: Council Voted Unanimously

Building and Planning Decisions

The Building and Planning Decisions Report was submitted by Community Development Manager for council approval.

1. *The proposed concept plans for 2x dwellings for 3 Fisher Street Site.*

2. *Due to a change in family housing needs it is proposed that 4 Marshall Street is withdrawn from having a SHAP extension (3 bedroom) and is replaced in Funding schedule 2 with 8 Jerome (2bedroom SCU) – Concept attached*

3. *It is proposed that due to site complication in constructing a new dwelling or extending the existing one at 9 Cobbo Street is replaced by 10 Cobbo Street wit a 2 bedroom SCU – concept currently in design.*

4. *It is proposed that Council adopts an early concept plan of a future redevelopment with uplift in dwellings on Bell Street, including numbers 10AS through to and including14 Bell Street.*

Resolution

Cherbourg Aboriginal Shire Council Trustee and Council Resolution

The Council is the Local Government Authority for the Cherbourg Aboriginal Shire area and the Trustee of the Cherbourg Deed of Grant in Trust (DOGIT). As the Local Government Authority, Council as duly elected representatives of the community, through local decision making has the responsibility of deciding what is in the best interest of the community, advancing a thriving community.

It is considered that approving Building & Planning Decisions is of benefit to and representative of the aspirations of the Cherbourg community.

3 Fisher Street – Concept Plan

- ***That Council as the Local Government Authority and Trustee of the DOGIT resolve to approve the proposed concept plans for 2x dwellings (3 Bedders) for 3 Fisher Street Site (Old Women's Shelter).***

Moved: ***Cr Daniel Weazel***
Seconded: ***Cr Tom Langton***

Motion No. 2983 Carried
For Vote: Council Voted Unanimously

8 Jerome Street SCU

- ***that Council as the Local Government Authority and Trustee of the DOGIT resolve to approve the Proposal that - 4 Marshall Street is withdrawn from having a SHAP extension (3 bedroom) and is replaced in Funding schedule 2 with 8 Jerome (2bedroom SCU) – Concept attached***

Moved: ***Cr Tom Langton***
Seconded: ***Deputy Mayor Gordon Wragge***

Motion No. 2984 Carried
For Vote: Council Voted Unanimously

10 Cobbo Street SCU

- ***that Council as the Local Government Authority and Trustee of the DOGIT resolve to approve that due to site complication in constructing a new dwelling or extending the existing one at 9 Cobbo Street it is replaced by 10 Cobbo Street with a 2 bedroom SCU – concept currently in design.***

Moved: ***Cr Daniel Weazel***
Seconded: ***Deputy Mayor Gordon Wragge***

Motion No. 2985 Carried
For Vote: Council Voted Unanimously

Bell Street Future Development – Early Concept Plan

- ***that Council as the Local Government Authority and Trustee of the DOGIT resolve to approve the early concept plan of a future redevelopment with uplift in dwellings on Bell Street, including numbers 10A through to and including 14 Bell Street.***

Moved: ***Deputy Mayor Gordon Wragge***
Seconded: ***Cr Tom Langton***

Motion No. 2986 Carried
For Vote: Council Voted Unanimously

ECONOMIC & COMMUNITY DEVELOPMENT REPORT

The Economic & Community Development Manager presented his report

Report Approval

Council resolves that the Economic and Community Development Report be adopted.

Moved: ***Cr Daniel Weazel***
Seconded: ***Deputy Mayor Gordon Wragge***

Motion No. 2987 Carried
For Vote: Council Voted Unanimously

OPERATON REPORT

Operation Manager presented his Report

Report Approval

Council resolves that the Operations Manager's Report be adopted.

Moved: ***Cr Daniel Weazel***
Seconded: ***Cr Carla Fisher***

Motion No. 2988 Carried
For Vote: Council Voted Unanimously

COMMUNITY SERVICES REPORT

Community Services Manager presented her report.

Report Approval

Council resolves that the Community Services Report be adopted.

Moved: ***Cr Tom Langton***
Seconded: ***Cr Carla Fisher***

Motion No. 2989 Carried
For Vote: Council Voted Unanimously

12.22pm ***Meeting Adjourned for lunch***
1.00pm ***Meeting recommenced***

CORRESPONDENCE

Hughie Carlo

Hughie is seeking support for his son to compete in rodeos in Woodford, Imbil and other locations around Queensland. He is willing to do voluntary work 3 or 4 times a week.

Kenneth Sullivan

Kenneth is formally expressing interest in delivering a dynamic and culturally engaging NAIDOC Week Music & Activity Program for Cherbourg's upcoming NAIDOC event.

Community Services is already in contact with Kenny regarding this year's NAIDOC Event.

Kuku Ylanji, Kuku Nyungkal, and Jalunji Clans

Our Land, Our Knowledge, Our People, Our Plan

Preparedness for severe weather conditions.

TICCA

Notice - TICCA 2026-2028 Strategic Directions Launch Event.

CRAICCHS

Update on Planned CRAICCHs Events around Cherbourg in April 2026.

Cr Carla Fisher

Suggestions for the formation of the Cherbourg Health Action Group.

Uni Qld

UQ appreciation for the continued engagement and support of the UQ's Regional Roadshow visit to Cherbourg on 3 August 2026.

Letter of Support

Letter of Support for Gidarjil Central Queensland Language Centre.

CSS Carly Lindbeck

Thank you letter for support and assistance for the Cherbourg State School's improving attendance and continuing a strong partnership with Cherbourg Aboriginal Shire Council.

TAFE Rebecca Jordan

Advising approval from the Department of Small Business for TAFE Qld One Business to deliver in Cherbourg.

Resolution

that Cherbourg Aboriginal Shire Council endorses TAFE Qld One Business to deliver it's program in Cherbourg.

Moved: ***Deputy Mayor Gordon Wragge***
Seconded: ***Cr Daniel Weazel***

Motion No. 2990 Carried
For Vote: Council Voted Unanimously

Uni Qld

Letter of appointment – for Mayor Simpson as Member of the Wisdom Council for Indigenous Knowledges in the Faculty of Health, Medicine and Behavioural Sciences.

Dept Sport Olympic & Paralympic Games

Calling for Registrations of interest through the Games ON! Grassroots Infrastructure Program aimed at assisting local sporting organisations and clubs to upgrade or build new infrastructure for our communities.

Qld Govt

Advice – the Depreciation Taskforce has submitted its final report to the Honourable Ann Leahy MP.

Qld Govt

Advice – Information Sheet regarding the availability of the Australian Water Sector Aid Services, which enable the Qld Water sector to assist impacted water service providers cannot source the required parts, expertise, or equipment.

Dept Local Govt Water & Volunteers

Advising that the Local Govt (Empowering Councils) and other Legislation Amendment Bill 2026 (the Bill) was passed through Parliament on 5 March 2026 and is now awaiting Royal Assent.

Link Up

Statement of Support for the Qld Stolen Generations Redress Scheme.

Approved

Resolution

That Cherbourg Aboriginal Shire Council endorses the Statement of Support for Qld Stolen Generations Redress Scheme.

Moved: ***Cr Daniel Weazel***
Seconded: ***Cr Tom Langton***

Motion No. 2991 Carried
For Vote: Council Voted Unanimously

Dylan Williams 2026 NAIDOC Week

Seeking Financial Support for the 2026 NAIDOC Week School Initiatives.

Denied. As Council wishes to invest in our local Cherbourg State School.

Resolution

That Cherbourg Aboriginal Shire Council does not support the 2026 NAIDOC Week School Initiatives.

Moved: ***Deputy Mayor Gordon Wragge***
Seconded: ***Cr Tom Langton***

Motion No. 2992 Carried
For Vote: Council Voted Unanimously

Dead Cow Gully

Currently operating as a Seafood business in Nanango called "DEE'S SEAFOOD" seeking approval to sell seafood in Cherbourg one day a week.

Council will invite DEE'S SEAFOOD to assess the business and it's seafood.

Letter of Support

Cherbourg Aboriginal Shire Council Letter of support for MRFF 2025 Childhood Mental Health Research Grant

1.21pm ***Meeting Closed***

MINUTES

COUNCIL MEETING

HELD ON 19 MARCH 2026

Attendance

Mayor Bruce Simpson
Deputy Mayor Gordon Wragge
Cr Carla Fisher
Cr Tom Langton
Cr Daniel Weazel

Officers: ***CEO - Zala***
Minute Taker - Eileen Jacobs
Council Adviser – Brett De Chastel

9.38am ***Mayor opened meeting***

9.38am ***Elvie Douglas entered meeting***

Elvie advised that she is still interested in the Café and at present expects to do a soft launch on 2 April 2026. She requires a commercial kitchen and repairs to the building as she is currently doing catering jobs for wakes.

Deputy Mayor Gordon Wragge reminded Elvie that Council supports her café venture, and that she has made a commitment, will need to pay utilities.

Elvie added that this is not a problem and will speak to CEO to organise.

9.47am ***Elvie Douglas left meeting***

9.47am ***George Fisher – Cherbourg Hornets entered the meeting***

George gave a Cherbourg Hornet Update

The Elders concrete slab has been laid at the football grounds
There are minor repairs required
Will be commencing trial games soon
Need to obtain a food safety Licence
Want to use Complex Sports Oval for Training – No lights issue

Councillors advised that as council is sponsoring the Hornets it would like to see the Hornet players volunteering around the community, be more visible, be role models, develop relationships with the community.

10.02am ***George Fisher – Cherbourg Hornets left the meeting***

10.02am Entered Meeting Via TEAMS QAIHCS - Yasmin Muller
- Tammy Rasmussen

Yasmin & Tammy are from QAIHCS - Queensland Aboriginal and Islander Health Council. Yasmin explained that QAIHCS vision and purpose is to Empower the sustainable Aboriginal and Torres Strait Islander community-controlled health organisation sector, underpinned by cultural safety, strong leadership, governed by principles of self-determination. Their purpose is is to advocate and lobby for accessible and equitable comprehensive primary health care to all Aboriginal and Torres Strait Islander people in Queensland; and to embed sustainable investment in models of care through quality governance, strong leadership and representation; underpinned by cultural security and guided by community values.

Mayor Bruce Simpson advised that he had contacted QAIHCS to act as secretariat to work on the Terms of Reference and Governance structure for the Cherbourg Health Council.

Cr Carla Fisher updated Yasmin & Tammy on the Cherbourg Community Health 10 Point Plan, the Cherbourg Health Action Group. She also said that the governance role in the proposed Health Council should be turned upside down and put people first. She added that community people are interested in the Health Action Group. There was minimal consultation with community and the promised return for further consultation from Darling Downs did not take place.

Areas Council wanted QAIHCS to address

- ***Organise meeting with Darling Downs Health Annette Scott & Todd Williams and Council***
- ***Conduct Community Consultation in relation to the Health Council***
- ***Draft Governance Structure***
- ***Send Cr Carla Fisher health notes to QAIHCS***

10.36am Left Meeting Via TEAMS QAIHCS - Yasmin Muller
- Tammy Rasmussen

CEO Annual Performance Review

CEO Declared interest and left meeting

Outcomes of the CEO annual performance review

Close meeting

Moved: Cr Weazel
Seconded: Cr Langton

That pursuant to section 275 of the local government regulation, the Council close the meeting to the public for the purpose of considering a staff matter (namely the recent CEO annual performance review).

Carried unanimously
Motion No. 2993

Re-open Council meeting

Moved: Cr Weazel
Seconded: Cr Langton

That the meeting be reopened to the public.

Carried unanimously
Motion No. 2994

CEO Annual Performance Review

Moved: Cr Weazel
Seconded: Cr Langton

In relation to the annual performance review of the CEO, the Council:-

A. ***Note that the Mayor has undertaken the annual performance review of the CEO with feedback being provided via a 360° review process with input from Councillors and managers;***

B. ***Recognise the very positive outcomes of the CEO performance review and thank the CEO for his outstanding service to Council during 2025; and***

C. ***Note that in accordance with the provisions of the CEO's contract and recognising that the CEO has foregone some salary increases in some previous years, Council agree to a 7% increase to the base remuneration of the CEO contract from 19 February 2026.***

Carried
Motion No. 2995

Cr Carla Fisher abstained

11.20pm meeting closed